

Diversity

Diversity means having a range of people with various racial, ethnic, socioeconomic, and cultural backgrounds and various lifestyles, experience, and interests. Diversity is about what makes each of us unique. It is a combination of our differences that shape our view of the world, our perspective and our approach.

Diversity brings in new ideas and experiences, and people can learn from each other. Bringing in different ideas and perspectives leads to better problem-solving. Working in diverse teams opens dialogue and promotes creativity. The value of diversity is true for our culture, too.

Promoting equality and respecting diversity help to ensure that people are valued and have the same access to all opportunities whatever their differences. Learning about other cultures helps us understand different perspectives within the world in which we live. It helps dispel negative stereotypes and personal biases about different groups as people from diverse cultures contribute language skills, new ways of thinking, new knowledge, and different experiences.

Resources:

Diversity activities for youths and adults

What does diversion and inclusion mean to me?

<https://www.mvorganizing.org/what-does-diversity-and-inclusion-mean-to-me/>

Why we need diversity

<https://www.psychologytoday.com/us/blog/social-empathy/201907/why-we-need-diversity>